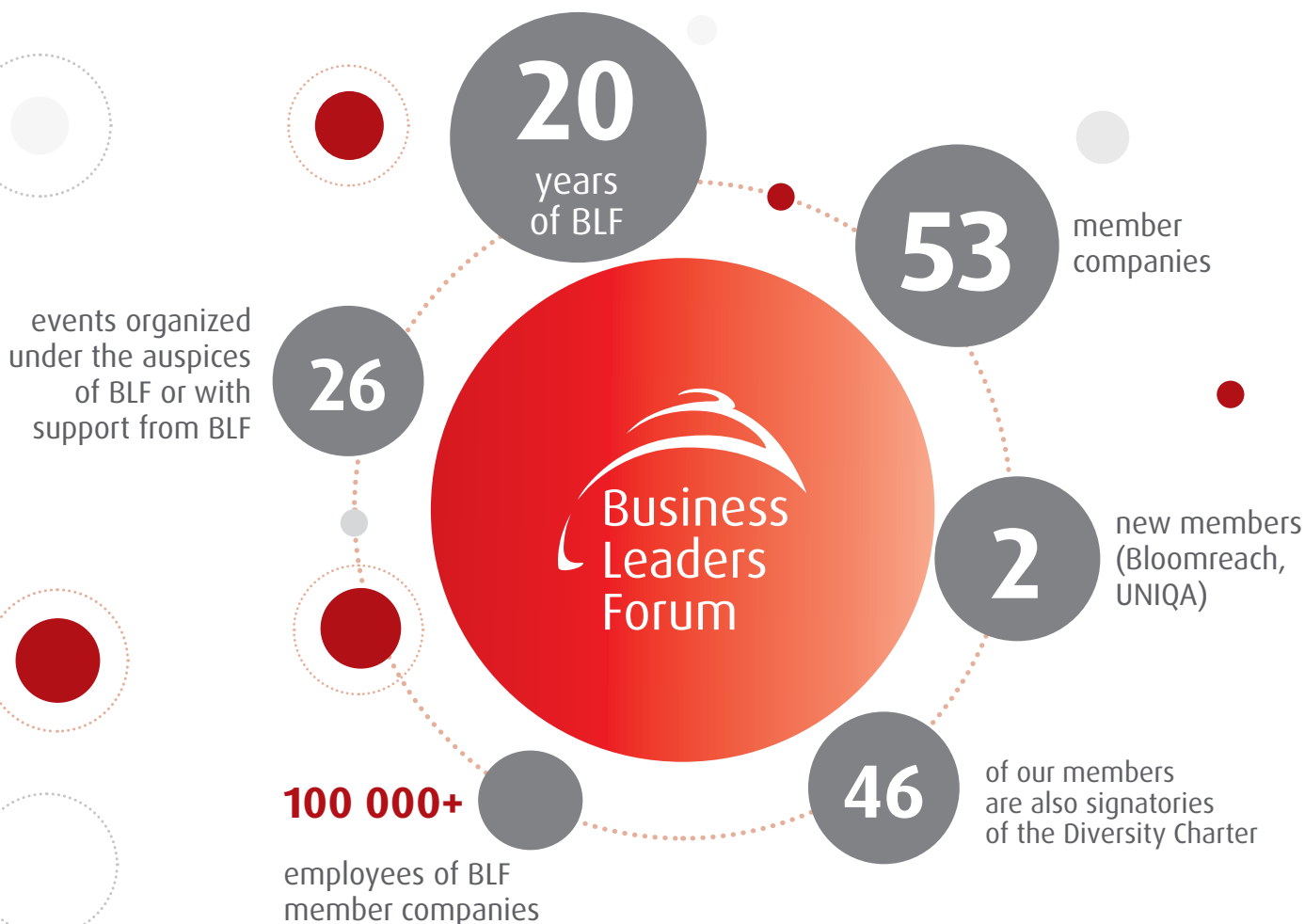


PROGRAM REPORT 2024



**Chief Executive
Officer of BLF**



**IVANA
VAGASKÁ**

Pontis Foundation

**President BLF
(okt. 2022 – 2024)**



**BARBORA
ZÁHRADNÍKOVÁ**

Adient

**President BLF
(okt. 2024 – 2026)**



**MARTIN
KURUC**

Tesco

**The BLF Advisory Committee
2024 – 2025**

LUCIA VARGOVÁ
Kaufland

TOMÁŠ KVAŠŇOVSKÝ
Tatra banka

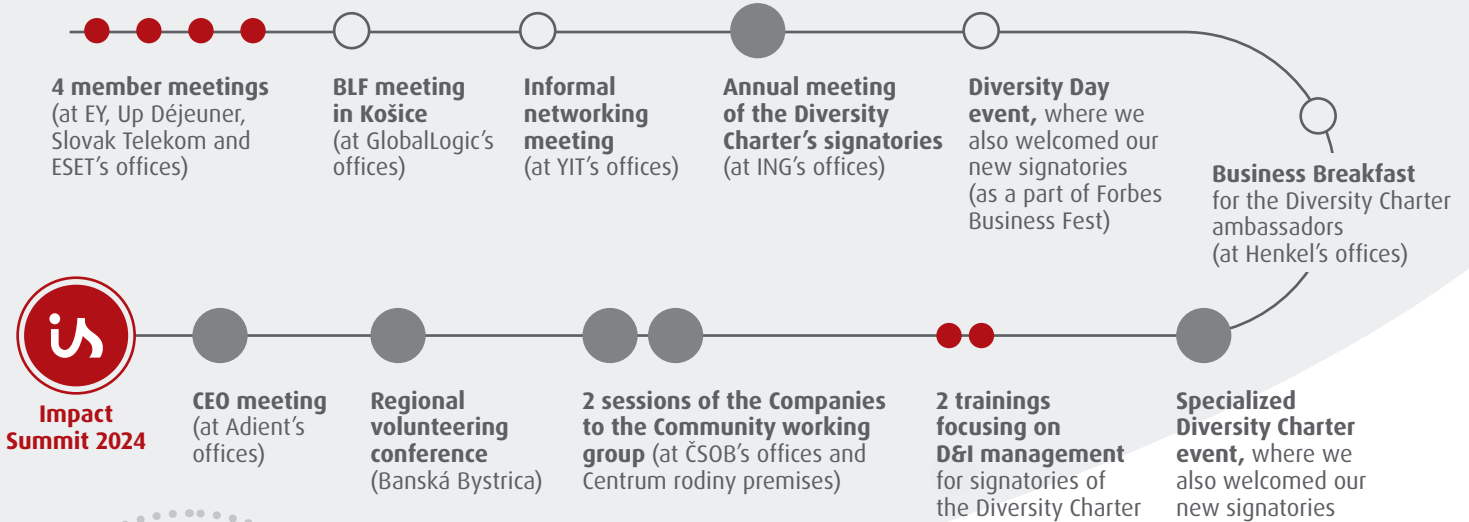
LENKA MICHÁLIK HOLEŠOVÁ
Volkswagen

HENRIETA FABIANOVÁ
ZSE



Networking

The Business Leaders Forum association is tightly interconnected with its subsidiary platforms – the Diversity Charter, which tackles D&I topics, and Companies to the Community, which focuses on employee volunteering and engagement. Each one of our events revolves around a specific ESG topic. However, we also believe in the power of informal experience sharing through personal meetings:



Communication

For 20 years, we have been trying to spread good practice and concrete inspiration on the topics of responsible business among BLF members and outside our association. Small businesses, public institutions and the wider public can make use of free access to our outputs and recommendations:



10

specialized articles at www.blf.sk



2

sets of recommendations for companies, focusing on the following topics: inclusion of LGBTI+ people in the workplace, administrative and legal coverage of volunteering.



11

BLF companies participating in the CSR in Practice course - Slovak version

8

BLF companies participating in the CSR in Practice course - English version



3 700+

followers on BLF LinkedIn



115+

mentions in relevant media outlets

Lectures by BLF members

at the University of Economics in Bratislava:



Education

22 topics were discussed at 26 events under the auspices of BLF or with support from BLF. Topics are selected based on the demand and needs of our member companies. These topics are discussed at quarterly member meetings, webinars, online small talks, as well as specialized discussions and conferences. Our professional focus is mainly on topics from the social pillar of ESG. However, we also address the current ESG legislation and reporting:

Topics discussed at BLF events:

- Double materiality in CSRD reporting
- Overview of current ESG legislation
- Greenwashing
- Innovative employee benefits
- How to be a good donor and have a positive impact on society
- 20 years of (ir)responsible business in Slovakia
- Effective cooperation with civil society
- Engaged-oriented corporate communication
- Fostering engagement and critical thinking among employees
- Trust, social cohesion and the role of business (Impact Summit 2024)

Topics discussed at Diversity Charter events:

- European Diversity Barometer & European Diversity Month
- Tips on how to celebrate Diversity Day at work
- Challenges of inclusive language
- Employing people from abroad
- Diversity – a buzzword or an opportunity for positive change (discussion at Forbes Business Fest)
- Challenges of LGBTI+ inclusion in the workplace
- Haters on DEI topics in the workplace
- Inclusive workplace KPIs
- Mental health and wellbeing

Topics discussed at Companies to the Community events:

- How to get started with corporate volunteering
- Administrative and legal coverage of corporate volunteering
- Experiential and transformative volunteering



20
years



"Just 20 years ago, there still wasn't much talk about the concept of corporate responsibility in Slovakia. However, when we engaged in deeper conversations with company representatives, we saw a great hunger for information and being able to exchange knowledge."

LENKA SUROTCHAK

BLF Founder, currently Director for Global CSR/ESG at ESET



"I can see how polarized Slovak society is, which is even more evident in the world of digital communication and social media. That is why it's important for the business sector to set a good example and show the positive impact of respecting diversity."

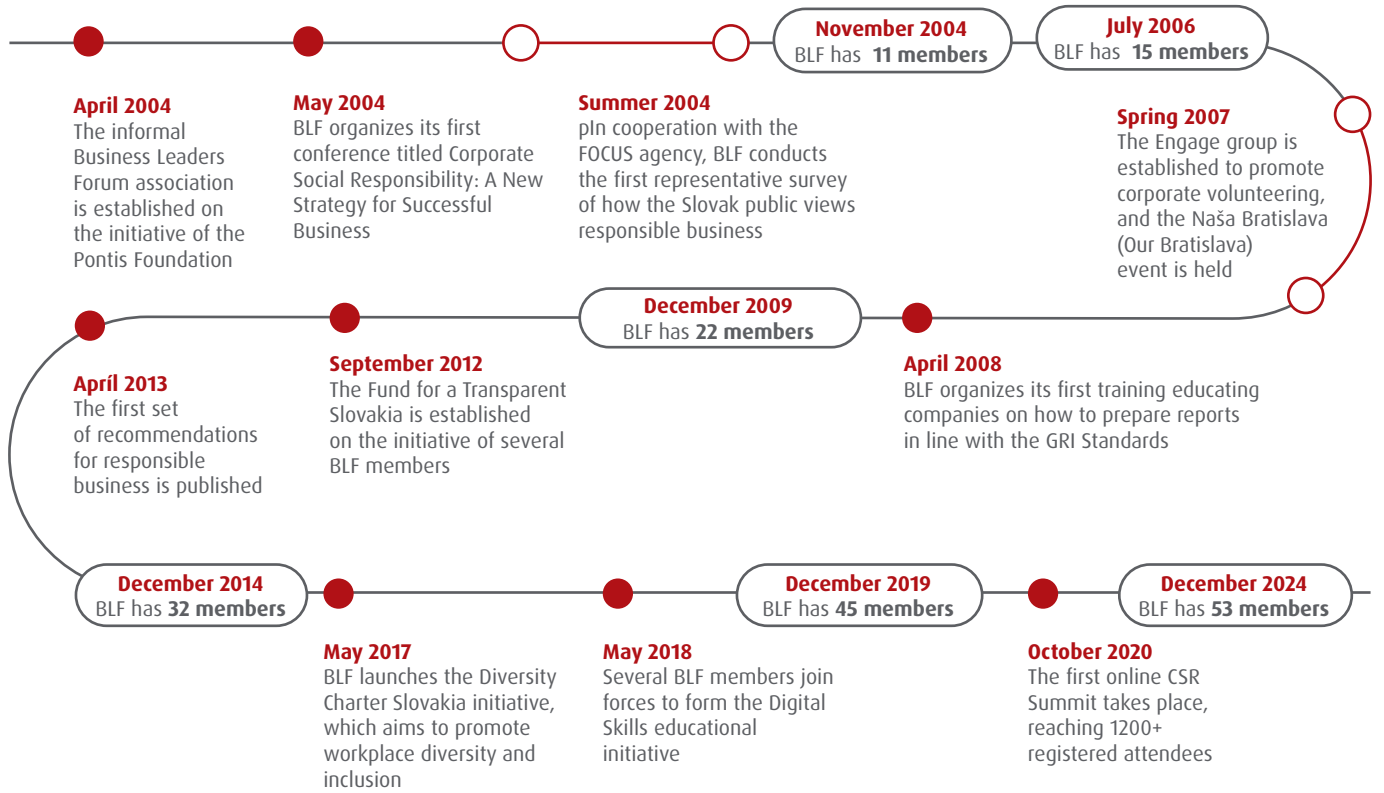
MARTIN KURUC

BLF President & CEO of TESCO STORES SR

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20 years of the Business Leaders Forum



Members 2024

