

# Networking

The Business Leaders Forum association is tightly interconnected with its subsidiary platforms – the Diversity Charter, which tackles D&I topics, and Companies to the Community, which focuses on employee volunteering and engagement. Each one of our events revolves around a specific ESG topic. However, we also believe in the power of informal experience sharing through personal meetings:



4 member meetings (at Tatra banka, VÚB banka. Volkswagen. and Generali's offices)

### Regional BLF meeting in Košice (at Deutsche Telekom IT Solutions Slovakia's offices)



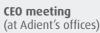
Annual meeting of 2 informal networking meetings signatories (at (at ESET and Mi-Slovenská sporiteľňa's crosoft's offices) offices)



2 specialized the Diversity Charter's Diversity Charter events, where we also welcomed our new signatories









(Prešov)



**NEW:** 2 trainings focusing on D&I management for signatories of the Diversity







"Strengthening the mutual relationships between business, civil society and the public sector enables us to deal with the mistrust that pervades our society."

### MICHAL VAŠEČKA

sociologist (CEO meeting, October 2023)

# Communication

BLF's mission is not only educating and connecting member companies, but also promoting examples of best practice and specific ESG inspiration outside the association. Small businesses, public institutions and the wider public can make use of free access to our outputs and recommendations:



at the University of Economics in Bratislava



specialized articles at www.blf.sk

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BLF companies participating The CSR in

**BLF** companies participating The Corporate Governance





500+

mentions in attendees registered relevant media for the BLF Summit, with the option to watch the event



# Education

35 topics were discussed at 27 events under the auspices of BLF or with support from BLF (out of which 14 topics were discussed directly at the BLF Summit). Topics are selected based on the demand and needs of our member companies. These topics are discussed at quarterly member meetings, webinars, online small talks, as well as specialized discussions and conferences. Each of these topics can be categorized into one of three pillars of responsible business:

E environmental

s social

**G** governance

### Topics discussed at **BLF** events:

- G The role of the ESG manager in the company
- Disinformation and the role of employers
- S Internal communication of responsible activities in the company
- **E** Environmental protection in manufacturing companies
- G The role of business leaders in times of crisis and a highly polarized society
- E Effective CO2 offsetting
- Trust in Slovakia and the role of business

## Topics discussed at **Diversity Charter** events:

- Gender-inclusive language
- A culture of care and attentiveness in the workplace
- A psychologically safe environment
- Diversity and inclusion strategies
- Age diversity in the workplace
- LGBTI+ people in the workplace Temporary positive action measures in the employment of disadvantaged
- Women in IT: How to support their potential?

groups

- Employing people with disabilities
- D&I agenda management

## Topics discussed at Companies to the **Community events:**

- S How to start with corporate volunteering
- S Volunteering as a tool to promote well-being
- **S** Fundraising in companies
- **S** Expert volunteering







"The days when companies could remain silent about the goings-on in society are long gone. Even businesses should stand up for the protection of values and the promotion of mutual respect."

## MLADEN MITIĆ

Slovak Telekom (BLF Summit, October 2023)



"With corporate volunteering, you should start by getting senior managers involved. Active participation of management is essential if you want to get corporate volunteering off the ground."

### ANDREA DANIHELOVÁ

VSE Holding (Corporate volunteering conference in Prešov, February 2023)





sets of recommendations for companies, focusing on the following topics: fundraising in companies, age diversity, and disinformation and the role of employers.







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course



followers of BLF's

LinkedIn profile

outlets

online for free