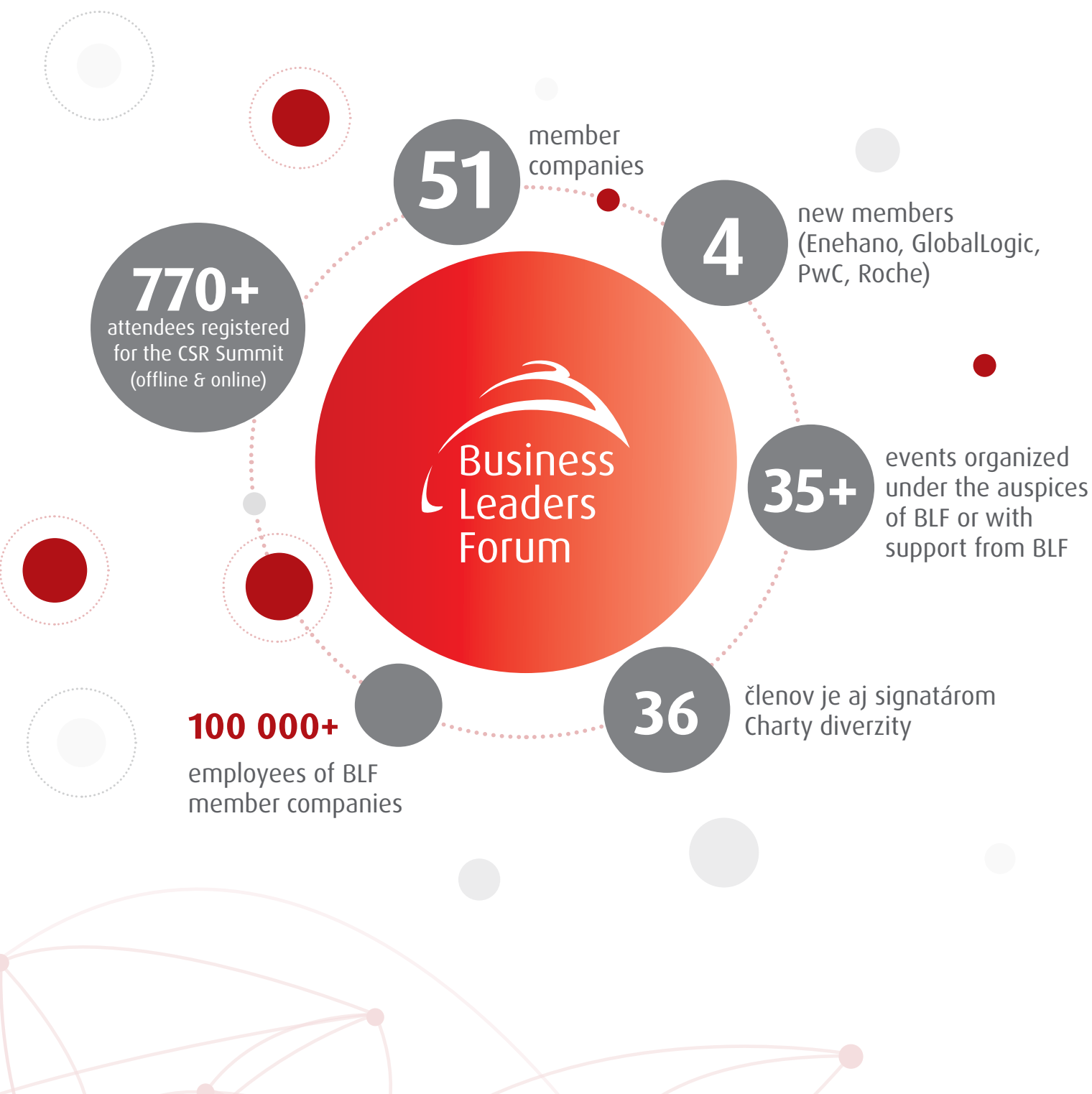


PROGRAM REPORT 2022





Networking

After two years of the pandemic, in 2022 we began to meet in person again. Every BLF meeting and event is connected with a specific ESG topic. However, we also believe in the power of informal networking and sharing examples of best practice:

3 in-person member meetups
(at Microsoft, ČSOB, and PwC's offices)

CEO meeting
(at ESET's offices)

2 Diversity Charter signing ceremonies
for new signatories

A Companies to the Community meetup in autumn
(at IBM's offices)

CSR Summit 2022

+ a BLF meetup
in Košice (at VSE's offices)



Education

There were 30+ topics discussed at 35+ events under the auspices of BLF or with support from BLF (out of which 16 topics were discussed at the CSR Summit). The topics are chosen based on demand and the needs of our members, adding ones that are currently trending in a global context. Each of these topics can be categorized into one of three pillars of responsible business: environmental (E), social (S), and governance (G):

E environmentálneho **S** sociálneho **G** governance

Topics discussed at BLF events:

- E** Greenwashing
- S** The war in Ukraine and its impact on company operation
- E** Green purchasing
- G** Internal reporting systems and company culture
- S** Working from the office or from home? A new post-pandemic model of work
- G** Society under pressure: How to maintain your business and corporate social responsibility at the same time?
- S** How to approach unpopular measures brought about by the necessity to save money
- E** Slovakia needs a strong climate law
- E** Energy efficiency in times of crisis
- G** ESG reporting

Topics discussed at Diversity Charter events:

- S** Domestic violence and the role of companies
- S** Employing and integrating people from Ukraine
- S** Women in management
- S** Non-discrimination vs supporting diversity
- S** Temporary positive measures to increase Roma employment
- S** LGBTI+ people in the workplace
- S** Neurodiversity

Topics discussed at Companies to the Community events:

- S** How to motivate employees to get back into volunteering
- S** Fundraising and donations in companies
- E S** Helping the environment through volunteering and teambuilding

Communication

BLF's mission is not only educating and connecting member companies, but also promoting examples of best practice and specific CSR inspiration outside the association – aimed at SMBs, public institutions, students, and the expert public. Our outputs and recommendations are available free of charge, just like the option to watch CSR Summit, the biggest conference on corporate social responsibility.



10

expert articles at www.blf.sk



2

sets of recommendations for companies, focusing on the topics of Green purchasing and How to start measuring your company's carbon footprint



2900+

followers on BLF's LinkedIn profile



70+

mentions in relevant media outlets



670+

attendees registered for the CSR Summit, with the option to watch the event online for free



Lectures by BLF members

at the University of Economics in Bratislava:

The CSR in Practice course (EN, SK)
13 BLF companies participating

The Corporate Governance course
9 BLF companies participating



The Digital Skills ... initiative

At the end of August, we launched the second edition of our Digital Competence Coordinator Program. As part of the program, primary school teachers educate themselves and develop their digital skills to enhance their instruction in various subjects. As many as 90 teachers participated in the program. The Digital Skills working group, which works under the auspices of BLF, was formed at the initiative of Accenture in 2019. Currently, it connects 8 BLF members and 9 non-member companies with 10 partners from the non-profit sector.





“Even after two years of the pandemic, 2022 did not give us the long-awaited chance to take a breath. The war in Ukraine, high inflation and its burdensome impact on our lives, a hate-motivated murder of two LGBTI+ people... Society (not only) in Slovakia is under pressure, and the same is true for companies’ efforts to promote social responsibility. More than ever before, we need to feel that we are not alone in our problems and that we can give each other advice and the power to carry on. I believe that this is what our association is about – not just a simple professional platform, but also an empathetic space that allows sharing and provides support.”

IVANA VAGASKÁ

Chief Executive Officer of BLF

President BLF
(september 2022 – 2024)



**BARBORA
ZÁHRADNÍKOVÁ**
Adient

President BLF
(2020 – september 2022)



**RICHARD
MARKO**
ESET

The BLF Advisory Committee
2022 – 2023

MONIKA MAJERČIKOVÁ
Generali

MARTINA MACHÁNKOVÁ
Kaufland

ANDREJ SÁNTAI
SOITRON

ANDREA UNGVÖLGYI
Orange

Members and supporters
Business Leaders Forum

