



Environmental, Social and Governance

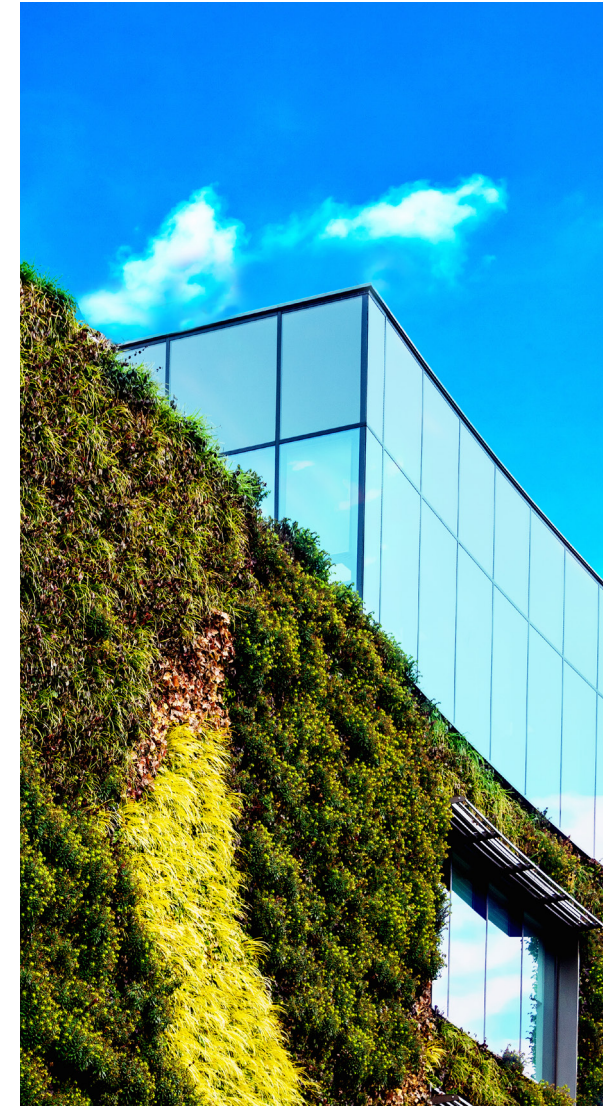
At a Glance



Environmental, social and governance

At DXC, we focus on our customers, people and the global communities in which we do business. As a responsible corporate citizen with a commitment to environmental sustainability, we set and exceed ambitious carbon-reduction goals, and work toward circular-economy processes and climate impact mitigation.

As a transformative leader, DXC strives to support our customers on their own corporate responsibility and sustainability journeys. Our active involvement in our communities produces more efficient and beneficial outcomes for our society — including carbon reduction, innovative technology solutions, youth and adult educational initiatives, and volunteerism across our global workforce.



Environmental and social achievements

At DXC Technology, our environmental and social responsibility efforts align closely with UN Sustainable Development Goals (SDGs):

- **UN SDG 13 (climate action):** We set the ambitious target of reducing our absolute greenhouse gas emissions by 20% by our fiscal year 2022. We achieved our target 2 years early, reducing our greenhouse gas emissions by 20.6% in fiscal year 2020.
- **UN SDG 7 (affordable and clean energy):** DXC has increased our purchases of renewable energy backed by guarantees of origin (or country equivalent) to 30% of our total global energy consumption.
- **UN SDG 8 (decent work and economic growth):** We have contributed to 24 community development projects in India focused on education, environment, upskilling and well-being. We estimate that these projects have benefited more than 100,000 people.
- **UN SDG 4 (quality education):** A large majority (94%) of our people have completed training programs through DXC University. This demonstrates our investment in educational and training initiatives that help our people continually elevate their skills and create new career and growth opportunities.
- **UN SDG 12 (responsible consumption and production):** We apply a circular economy approach to the re-use of IT equipment, scalability of solutions, flexibility of services and reduction of e-waste. We set a zero e-waste to landfill target, and in FY20 we are recycling or reusing 99% of this waste.

UN SDGs



Recognitions

DXC is proud to be recognized for our commitment to environmental sustainability and social responsibility:

- **Awarded Prime status by ISS ESG** to recognize DXC for fulfilling ambitious absolute performance requirements.
- DXC was ranked on *Newsweek's* **America's Most Responsible Companies 2021**.
- **DXC was awarded a gold medal by EcoVadis in 2021** for our outstanding sustainability performance.
- **DXC is ranked among the 100 Best Corporate Citizens of 2021**, according to 3BL Media.
- **DXC achieved a top score of 100 in the 2021 Disability Equality Index — Best Place to Work for Disability Inclusion**, demonstrating our inclusive and accessible culture.
- DXC was ranked among **Barron's 100 Most Sustainable Companies**.
- The **Dow Jones Sustainability Index (DJSI) North America 2020** ranked DXC with a 17% improvement, demonstrating excellence across economic, environmental and social benchmarks.



Ethics

Operating ethically is a priority for DXC and our people. We also strive for complete transparency regarding our sustainability efforts, the environment, our people, our supply chain and the communities in which we operate. To find out more, view our key statements, policies, principles and certifications:

- [Human Rights Statement](#)
- [Modern Slavery Statement](#)
- [Environment Policy](#)
- [Health and Safety Policy](#)
- [Supply Chain Principles](#)
- [Certifications](#)




The environment

DXC's largest environmental impacts come from energy consumption, associated greenhouse gas emissions and IT asset waste. We are working to reduce all three. In addition, we help our customers increase their efficiency and reduce their environmental impacts. We do this with next-generation solutions such as cloud computing, desktop virtualization and data center management. Find out more [here](#).

Environmental targets and progress

In fiscal year 2019, DXC set new environmental targets, and we have already made substantial progress toward meeting these. Learn more about our environmental targets [here](#).

	FY22 target	FY20 progress toward target	Commentary
Energy consumption (MWh)	12% reduction	10.7% reduction	We have made a strong start to reducing our energy consumption and are on track to meet our target a year early.
Greenhouse gas emissions (tCO2e)	20% reduction	20.6% reduction	We have reached our reduction target 2 years early.
E-waste to landfill	Zero (<1%)	<1%	Over 99% of our IT waste was either recycled or reused.



Data center energy and environmental management

DXC data centers across Europe and Asia are certified to ISO 50001 and ISO 14001 standards, with robust energy and environmental management systems in place. In all, 18 of our locations are currently certified. Governance for these systems is driven by DXC's Energy Policy and Health, Safety and Environmental Policy, as well as by management practices embedded throughout our sites.

We use Power Usage Effectiveness (PUE) as a metric to track the energy performance of our data centers. PUE compares the total site electrical load with the electricity needed to run the IT equipment hosted at that site. It gives a measure of efficiency of all the supporting systems essential to keeping the data center running smoothly — including cooling and backup power provisions. A reduction in PUE means that less of the site's power is needed for supporting services, and more is used for the IT equipment itself.

We have several key projects in place to improve the energy performance of our data center portfolio. We're conducting detailed reviews of airflow across many sites, and we are fine-tuning the flow routes, containments and set points to maximize cooling efficiency. For example, at our data center in Maidstone, UK, we have a two-phase project underway to replace chilled-water cooling with a more modern, efficient and fully modulating direct expansion system.



Supporting our customers on their sustainability journeys

Bayernwerk AG: Shrinking the carbon footprint

Bayernwerk is a utility company that provides electricity, gas and water across southern Germany, and it has set high-priority targets for sustainability and environmental protection. To help Bayernwerk meet these goals, DXC worked with the utility to create an Energy Portal. This digital platform makes data highly accessible to administrators of the municipalities served by Bayernwerk. The Energy Portal also provides a single source for advanced analytics, which the utility's customers can use to shrink their carbon footprint and meet their green-energy goals. Learn more [here](#).



City of Brussels Taxation: Fighting air pollution

Belgium's capital city is cleaning its air with the help of a low-emission zone (LEZ), in which high-polluting vehicles are prohibited. DXC helps Brussels to enforce the rule with 200 strategically placed cameras equipped with image-recognition software. By connecting to a database of some 430,000 vehicles, this software recognizes any high-polluting vehicle that enters the LEZ. The system then sends this information to city tax officials, who decide whether the driver merits a fine of up to €350. Learn more [here](#).

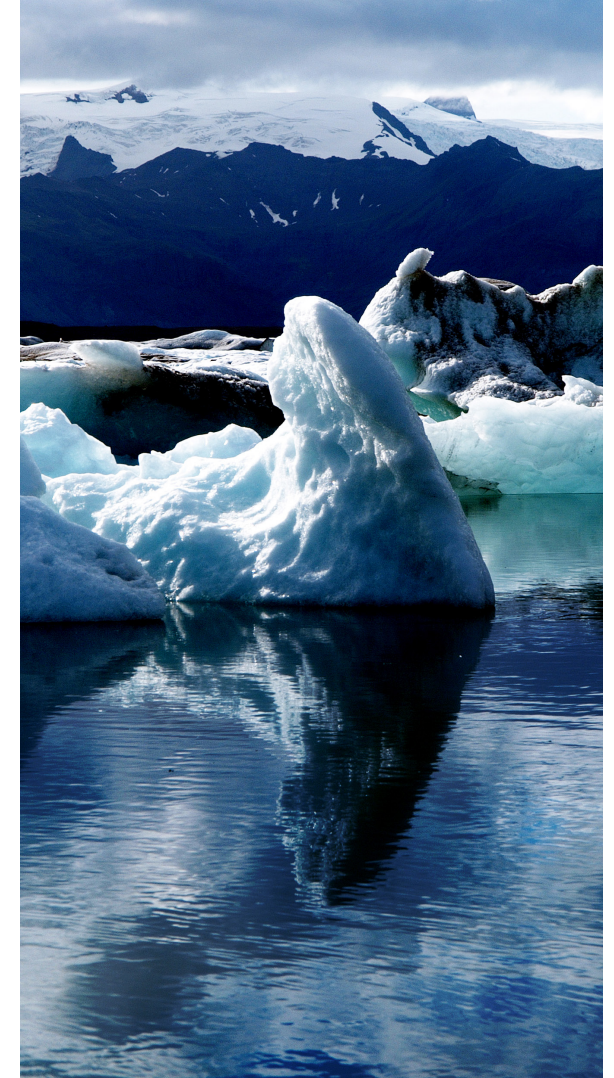


Climate risk

DXC integrates climate-related issues into company wide risk identification, assessment and management processes. Management of risks and opportunities is aligned to our operational targets through our carbon and energy plan, which is incorporated into our ISO 14001 and ISO 50001 standards and energy management strategy.

We have identified our key climate-change risks and have deemed them to be relatively low in the short term. In the longer term, we expect the impacts on our critical environment operations will be a medium-risk issue.

Learn more from our [Climate Risk Report](#).



Social and people impact

At DXC, we inspire and take care of our people, our customers and the communities in which we operate. Here are a few of our [leading initiatives](#).

DXC India Foundation

The DXC India Foundation works to improve the social mobility of India's underrepresented citizens. We collaborate with nonprofit partners to foster digital literacy and new skills, particularly in science, technology, engineering and mathematics (STEM). The foundation's initiatives include:

- **Education and training:** DXC has partnered with Bhumi India, Isha Foundation and Samarthanam Trust for the Disabled in providing scholarships to help disabled and underprivileged children continue their education without disruption. Across India, we have provided scholarships to 1,292 underprivileged and daily wage workers' children, as well as 150 people with disabilities. This support has helped children continue their education via the schools of their choice.
- **Environment:** DXC recently collaborated with the nonprofit United Way to support lake restoration in Bengaluru, India, and improve local water quality. As part of this project, we cleared the area of debris, plastic and nonbiodegradable waste. We also provided new amenities such as benches, children's play areas and open-air gyms. These activities have improved the quality of life for local families, supporting approximately 20,000 residents around the lake including children, women and older adults, as well as birds and aquatic life.



DXC Dandelion Program

The DXC Dandelion Program is a flagship initiative that supports and celebrates the diversity of talent and skills of people on the autism spectrum. The program helps individuals build valuable skills to pursue careers in IT.

DXC has provided employment to more than **120** people with autism.

DXC has provided more than **70** work experiences and internships to higher-education students with autism.

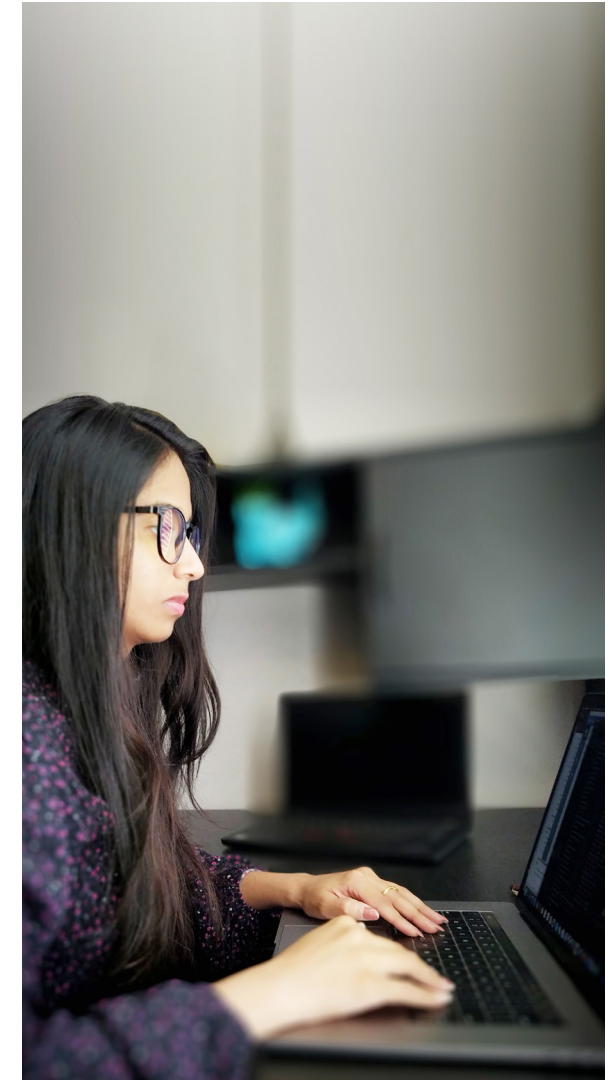


Career development

DXC views professional and technical development as a corporate responsibility. It's a strategic investment we make in our people as they deliver for our customers. Learn more [here](#).

DXC University, our online learning platform, has delivered **1.8 million** learning hours to more than **100,000** of our people.

Our Technologist Reskilling program has helped more than **31,100** people at DXC complete advanced training in next-generation technologies and approaches, including Agile development, cloud and virtualization.





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